



## MEETING MINUTES

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### Mission Statement

Woodland Joint Unified School District's mission is to prepare and empower all students for a future of endless possibilities.



Scan the above QR code with your phone to view this meeting agenda on your phone.

The meeting will be available for live stream viewing at

[https://livestream.com/wjUSD\(https://simbli.eboardsolutions.com//SU/Sldfy7j7bmJDHslsh1loppluskdQ==\)](https://livestream.com/wjUSD(https://simbli.eboardsolutions.com//SU/Sldfy7j7bmJDHslsh1loppluskdQ==))  
(click on the Board Meeting date).

#### 2023 Board Meetings

Webpage(<https://simbli.eboardsolutions.com//SU/BcUirtxVslsheyFaOB2dKUbkQ==>)

#### Board Meeting Agenda

Packet Website(<https://simbli.eboardsolutions.com//SU/i3vylcXCZJnExwY84VUbOg==>)

**Public Comment to the Board:** Members of the public are encouraged to attend Board meetings and to address the Board concerning any item on the agenda or within the Board's jurisdiction.

*Additional options for public comment:*

- 1. Voicemail Public Comments:* Public comments may be submitted by voicemail by 2:00 pm on the Board Meeting date, at 530-406-5800, and they will be played during the meeting if time permits. Please indicate the item's number and title in your message.
- 2. Written Public Comments Via Email:* Public comments may be submitted via email by 2:00 pm on the Board Meeting date to [public.comment@wjUSD.org](mailto:public.comment@wjUSD.org). Public comments submitted via email will be included in the meeting minutes, but will not be read during the meeting.

### Attendees

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#### Voting Members

Rogelio Villagrana, President  
Deborah Bautista Zavala, Vice President  
Noel Rodriguez, Clerk  
Bibiana Garcia, Board Member  
Emily MacDonald, Board Member  
Sandra Mott, Board Member  
Kandice Richardson Fowler, Board Member

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### A. CALL TO ORDER IN OPEN SESSION - 5:00 P.M.

The Board President called the meeting to order in Open Session at 5:00 p.m. in the Board Room.

## **B. APPROVAL OF BOARD AGENDA - ACTION**

Superintendent Elodia Ortega-Lampkin moved item N.1. Public Hearing and Approve the Initial Proposal for the 2024-2025 School Year Reopener Negotiations from the Woodland Education Association (WEA) for the Collective Bargaining Agreement Between the Woodland Joint Unified School District (WJUSD) and WEA before section L. and pulled item L.2. Approve Resolution 14-24 to Waive Graduation Credits. Motion was made to approve the agenda as modified at the meeting.

Motion made by: Noel Rodriguez

Motion seconded by: Bibiana Garcia

Voting:

Deborah Bautista Zavala - Yes

Bibiana Garcia - Yes

Emily MacDonald - Yes

Kandice Richardson Fowler - Yes

Noel Rodriguez - Yes

Rogelio Villagrana - Yes

Sandra Mott - Not Present

**Motion Passed**

**C. PUBLIC COMMENT FOR ITEMS ON CLOSED SESSION AGENDA (Please fill out the Public Participation Form):** Members of the public are encouraged to attend Board meetings and to address the Board concerning any item on the Closed Session Agenda. Individual speakers shall be allowed three minutes each to address the Board on Closed Session Agenda items. The Board shall limit the total time for public input on each item to 20 minutes. This is a comment period only, and the law does not allow the Board of Trustees to take action on any item not explicitly posted on the agenda in advance. However, Board members may ask for clarification, briefly respond to questions, refer concerns to staff, and/or request that an item be placed on a future agenda.

No one came forward when the Board President requested comments on the Closed Session agenda items.

## **D. CLOSED SESSION AGENDA**

The Board recessed at 5:02 p.m. and reconvened in Closed Session at 5:07 p.m. Closed Session ended at 5:58 p.m.

**1. Public Employee: Discipline/Dismissal/Release, Pursuant to Government Code Section 54957**

**2. Conference With Labor Negotiator, Leanee Medina Estrada: WEA, CSEA, and/or Unrepresented Employees, Pursuant to Govt. Code 54957.6**

## **E. RECONVENE IN OPEN SESSION - 6:00 P.M.**

The Board President reconvened the meeting in Open Session at 6:06 p.m.

### **1. Pledge of Allegiance**

The Board President led the Pledge of Allegiance.

### **2. Land Acknowledgement Statement**

Trustee Rodriguez delivered the Land Acknowledgement Statement.

**3. Announcement of any action taken in Closed Session or items to be approved in Open Session that were reviewed in Closed Session**

The Board President announced that no action was taken in Closed Session.

**F. PUBLIC COMMENT FOR SECTIONS G. CONSENT AGENDA AND H. COMMUNITY ENGAGEMENT**

There were no public comments for sections G. Consent Agenda and H. Community Engagement.

**G. CONSENT AGENDA**

Public Comment:

Brian Coward (Via Voicemail) expressed his opposition to approving the draft Board meeting minutes.

Motion was made to approve the Consent Agenda.

Motion made by: Deborah Bautista Zavala

Motion seconded by: Noel Rodriguez

Voting:

Deborah Bautista Zavala - Yes

Bibiana Garcia - Yes

Emily MacDonald - Yes

Kandice Richardson Fowler - Yes

Noel Rodriguez - Yes

Rogelio Villagrana - Yes

Sandra Mott - Yes

**Motion Passed**

**1. Business Services**

a. Approve Purchases of Items/Services in Excess of \$15,000: List 6-24

b. Approve Disposal of Surplus/Obsolete Equipment and Furniture

**2. Human Resources**

a. Approve Certificated Personnel Report, 24-06

b. Approve Classified Personnel Report, 24-06

**3. Board Meeting Minutes:**

a. Approve September 14, 2023 - Regular Board Meeting

b. Approve October 12, 2023 - Regular Board Meeting

**4. Resolutions**

a. Approve Resolution 13-24: California Retired Teachers Week – November 5-11, 2023

**H. COMMUNITY ENGAGEMENT**

**1. Presentation: Resolution 13-24: California Retired Teachers Week – November 5-11, 2023**

Trustee Deborah Bautista Zavala presented Resolution 13-24: California Retired Teachers Week to City of Woodland Mayor Vicky Fernandez.

**I. STUDENT REPORTS**

**1. Report from High School Student Representatives**

Cache Creek High School Representative Christopher Roa shared information about Cache Creek HS events.

Pioneer High School Student Representative Liliana Sepulveda shared information about Pioneer HS events.

Woodland High School Student Representative Mahad Naeem shared information about Woodland HS events.

**J. PUBLIC COMMENT TO THE BOARD (Please fill out the Public Participation Form):** Members of the public are encouraged to attend Board meetings and to address the Board concerning any item on the agenda or within the Board's jurisdiction. Individual speakers shall be allowed three minutes each to address the Board on agenda or non-agenda items. The Board shall limit the total time for public input on each item to 20 minutes. This is a comment period only, and the law does not allow the Board of Trustees to take action on any item not explicitly posted on the agenda in advance. However, Board members may ask for clarification, briefly respond to questions, refer concerns to staff, and/or request that an item be placed on a future agenda.

Tammy McMillan expressed her concerns about Special Education.

Reshanya Keough expressed her concerns about the African-American Parent Advisory Council (AAPAC) and bullying issues.

Kristina Vannucci (Via Voicemail) expressed her concerns about bullying, Administration, and school climate.

Tony Smith (Via Voicemail) and Ron Oertel (Via Voicemail) expressed their concerns regarding future schools in the Spring Lake neighborhood and future Woodland Research and Technology Park.

JR Arimboanga (Via Voicemail), Theresa Montano (Via Voicemail), and Art Concordia (Via Voicemail) shared their support for Ethnic Studies and Carlos Hagedorn.

**K. REPORTS**

**1. Superintendent's Report**

Superintendent Elodia Ortega-Lampkin shared district updates and played a video of the California English Learner Roadmap.

**2. Report from California School Employees Association (CSEA)**

CSEA Interim President Rebecca Rossiter shared information regarding CSEA activities.

**3. Report from Woodland Education Association (WEA)**

WEA President Becca Bernard shared information regarding WEA activities (full report provided after item R. Adjournment).

#### **4. Report from Board Members**

Trustee Rodriguez shared information regarding activities that he has participated in since the last Regular Board Meeting.

#### **5. Information: Board Committee Updates**

Trustee Rodriguez shared updates from the October 24 District Safety Committee meeting. Trustee Richardson Fowler shared an upcoming webinar offered on November 13: Managing Conflict and Safety in Board Meetings. Trustee Villagrana shared that the Call to Action meeting #2 planned for November 1 will be postponed and the Boundary Services Consultant interviews will be held on November 1.

### **L. TEACHING AND LEARNING**

#### **1. Information: District Literacy Plan Update**

The information item "District Literacy Plan Update" was presented in a presentation by Executive Director of Teaching and Learning Christina Lambie.

#### **2. Action: Approve Resolution 14-24 to Waive Graduation Credits**

This item was pulled.

#### **3. Information/Action: 2023-2024 Comprehensive Safety Plans for Secondary School Sites**

The information/action item "2023-2024 Comprehensive Safety Plans for Secondary School Sites" was presented by Assistant Superintendent of Educational Services Ricardo Perez and Secondary Principals.

#### **4. Information/Action: Woodland High School Western Association of Schools and Colleges (WASC) Progress Report**

Motion was made to approve the Woodland High School Western Association of Schools and Colleges (WASC) Progress Report.

Motion made by: Kandice Richardson Fowler

Motion seconded by: Noel Rodriguez

Voting:

Deborah Bautista Zavala - Yes

Bibiana Garcia - Not Present

Emily MacDonald - Yes

Kandice Richardson Fowler - Yes

Noel Rodriguez - Yes

Rogelio Villagrana - Yes

Sandra Mott - Yes

**Motion Passed**

### **M. FACILITIES AND FINANCE**

**1. Action: Approve Work Order Addendum No. 2 for Construction Management Services of Measure Y Capital Improvement Projects**

Motion was made to approve the Work Order Addendum No. 2 for Construction Management Services of Measure Y Capital Improvement Projects.

Motion made by: Noel Rodriguez

Motion seconded by: Deborah Bautista Zavala

Voting:

Deborah Bautista Zavala - Yes

Bibiana Garcia - Not Present

Emily MacDonald - Yes

Kandice Richardson Fowler - Yes

Noel Rodriguez - Yes

Rogelio Villagrana - Yes

Sandra Mott - Yes

**Motion Passed**

**2. Action: Approve Scope Amendment No. 2 to Master Agreement for Architectural Services with HMC Group, LLC**

Motion was made to approve the Scope Amendment No. 2 to Master Agreement for Architectural Services with HMC Group, LLC.

Motion made by: Noel Rodriguez

Motion seconded by: Kandice Richardson Fowler

Voting:

Deborah Bautista Zavala - Yes

Bibiana Garcia - Not Present

Emily MacDonald - Yes

Kandice Richardson Fowler - Yes

Noel Rodriguez - Yes

Rogelio Villagrana - Yes

Sandra Mott - Yes

**Motion Passed**

**3. Information: Quarterly Report of Investments for Period Ending June 30, 2023**

The information item "Quarterly Report of Investments for Period Ending June 30, 2023" was presented by Associate Superintendent of Business Services Lewis Wiley.

**N. HUMAN RESOURCES**

**1. Action: Public Hearing and Approve the Initial Proposal for the 2024-2025 School Year Reopener Negotiations from the Woodland Education Association (WEA) for the Collective Bargaining Agreement Between the Woodland Joint Unified School District (WJUSD) and WEA**

This item was moved before section L. Teaching and Learning.

Public Comment:

Jen Dreweck (Via Voicemail) shared her support for fair compensation for teachers.

The Board President opened a Public Hearing at 7:04 p.m. WEA President Becca Bernard introduced

the WEA Bargaining Team and they answered questions from the Board. The Public Hearing concluded at 7:06 p.m.

Motion was made to approve the Initial Proposal for the 2024-2025 School Year Reopener Negotiations from the Woodland Education Association (WEA) for the Collective Bargaining Agreement Between the Woodland Joint Unified School District (WJUSD) and WEA.

Motion made by: Kandice Richardson Fowler

Motion seconded by: Deborah Bautista Zavala

Voting:

Deborah Bautista Zavala - Yes

Bibiana Garcia - Yes

Emily MacDonald - Yes

Kandice Richardson Fowler - Yes

Noel Rodriguez - Yes

Rogelio Villagrana - Yes

Sandra Mott - Yes

**Motion Passed**

## **2. Action: Approve Provisional Intern Permit: Education Specialist Credential**

Motion was made to approve the Provisional Intern Permit: Education Specialist Credential.

Motion made by: Kandice Richardson Fowler

Motion seconded by: Sandra Mott

Voting:

Deborah Bautista Zavala - Yes

Bibiana Garcia - Not Present

Emily MacDonald - Yes

Kandice Richardson Fowler - Yes

Noel Rodriguez - Yes

Rogelio Villagrana - Yes

Sandra Mott - Yes

**Motion Passed**

## **O. INFORMATION: REQUESTS FOR FUTURE AGENDA ITEMS (requires request form completed)**

Public Comment:

Eric Garber (Via Voicemail) expressed his concerns regarding the Woodland Research and Technology Park Specific Plan's lack of a future school site.

## **P. INFORMATION: CLOSING COMMENTS**

Trustee Richardson Fowler congratulated the 6 students that graduated early and requested they be celebrated. Trustee Rodriguez congratulated the female flag football teams for their first inaugural season and requested they be recognized at a future Board meeting.

## **Q. DATE AND TIME OF NEXT SCHEDULED REGULAR BOARD MEETING: Thursday, November 16, 2023 - Closed Session at 5:00 p.m. and 6:00 p.m. Open Session**

## **R. ADJOURNMENT**

The Board President adjourned the meeting at 8:32 p.m.

**WEA President Becca Bernard shared the following report:**

Good evening Board of Trustees, Superintendent Ortega-Lampkin, Cabinet, and Community. Thank you for this time on the agenda.

My name is Becca Bernard, I teach science at Douglass Middle School and I am honored to be serving our members as the President of the Woodland Education Association.

Happy almost Halloween to all of our students, and teachers: may the odds be in your favor – especially to the elementary teachers who will deserve a vacation after spending 7 hours with 30+ children dressed up in costumes and on a sugar high all day. May their sugar crash be manageable and may your Halloween festivities be joyous, thank you for making this day special for our students. Congratulations to all of our elementary students who competed in today's district wide cross country meet at Tafoya. I know that students, parents, and teachers all had so much fun putting it together and participating in this event. And on Monday evening, teachers accepted an invitation from the Native American Parents Network to attend the California Native American Studies Model Curriculum presentation led by Rebecca Lowry from Humboldt County Office of Education, and we are excited to get the work started.

Tonight we are proud to be presenting our Sunshine Proposal to the district for the articles we will negotiate this year to go into effect in the 24-25 school year. Our Executive Board and Bargaining Team worked diligently to gather member input from an initial open-ended survey, then categorize responses and create a follow-up survey to determine the most widely felt and deeply held issues in our membership. The results of those surveys cast light on a variety of issues that affect our teachers and ultimately impact the quality of education our students receive. We all agree that Woodland Students Deserve the Best, which is why we hope that this round of negotiations will continue to improve the working conditions for and also the retention of the best educators. The topics that we will focus on this year's negotiations will be salary & benefits as well as Article 17: Workday/work year, for which we will focus on increasing and improving the amount of time teachers have for preparation and collaboration with colleagues. We are also grateful to have finalized our voting for the Tentative Agreement closing out the 23-24 reopeners and calendars. Our membership voted overwhelmingly to ratify our TA and have made their choices for calendar options, both of which will be presented to the board at our next meeting.

I've been on the executive board the past 4 years, but in my first few years as a teacher, I was like most new teachers: just trying to keep my head above water and survive all the challenges of being a new teacher. I was too busy, and too ignorant, to be aware of what was happening in "the union", and too overwhelmed to pay attention to what was going on at the board meetings. But as I grounded my feet in my 3rd year, I started paying attention. I started to realize how lucky I was to be working in a career where there was a culture of constantly trying to do better - better for our students, and also better for our teachers. I learned the value and importance of being active in OUR union. Now as president, I look at our contract weekly, sometimes daily, and I am often in awe of all that we have accomplished through this honored tradition of negotiations. We have 117 pages of language that protects and supports both teachers and students. It didn't start out as 117 pages, it grew every year as more language was added and agreed upon because it is a living document. If there is something that we no longer agree with, we remove it or we improve it. Every item in those 117 pages was discussed at a table between two teams of hard working, dedicated folks who are committed to improving our school district. I don't think the public, or even some of the professionals here tonight, truly understand the level of detail and scrutiny that goes into these conversations. Sometimes, these teams will spend an hour debating a single word or phrase because it is essential that the language we agree on is clear enough to be understood and interpreted properly decades later. The faces of those teams change from year to year, but the work that they do is absolutely essential for the functioning of our district as a whole. I am so grateful for the



many hours our teams have invested in this contract and I want to recognize the many years our lead negotiator, Diane Duncan, has committed to improving the working and learning conditions for our teachers and students. Thank you, Diane, you are integral to the well-being of our district. Thank you for continuously fighting the good fight.

Speaking of fighting the good fight, I'd like to take a moment to talk about democracy. It's a topic of conversation that has come up a lot lately, and something I've been reflecting on as I've been getting more and more involved in our community. It is easy to be complacent with the way things are - we are all too busy, too preoccupied with the million things we have going on in our own lives. I myself was in meetings from 8AM to 9PM yesterday, believe me, I get it. But we must remember that democracy is not a passive sport, it is something we must continuously fight to make better. Our constitution begins with the quote: "We the People of the United States, in Order to form a **more perfect Union...**" our forefathers understood that this democracy would always be a work in progress, that it would never be perfect. We must continuously reflect on and improve it from generation to generation. In the past few months, I've rolled up my sleeves and dug into the work of improving our democracy. I've had some wonderful conversations with community members in Trustee Area 2 as I've canvassed to collect signatures for the recall campaign. These conversations have been eye opening and have even made me reflect on my own biases. I won't lie, it's been stressful - the anxiety I feel in the few moments after knocking on a stranger's door has my brain assuming the worst in people. It's easy to be pessimistic, but I have been pleasantly surprised more times than not that the neighbors in Woodland overwhelmingly support ALL of our students. Yes, there have been some tough conversations, but the majority of the time the folks who open their doors are overwhelmingly in favor of recalling Trustee MacDonald for her harmful comments and extreme opinions. Canvassing in Woodland has begun to restore my faith in humanity. Over 100 volunteers from dozens of different organizations in Yolo and surrounding counties have come out to support the recall campaign - we are so grateful for the community support that we've seen. Desmond Tutu was a South African Anglican bishop and theologian, known for his work as an anti-apartheid and human rights activist. He said: "If you are neutral in situations of injustice, you have chosen the side of the oppressor." I have chosen to not be neutral, and so has our WEA Representative Council. We will stand up against injustice for the betterment of our students and our community. I am here because I want to do everything in my power to improve the education of our students and make sure every kid who walks through my door feels loved and accepted for who they are - not "regardless" of who they are, but because of who they are. Because of the wonderfully diverse identities and experiences they bring with them into my classroom. The diversity of our community is what makes Woodland such a great town. Our community is 70% hispanic, this is why ethnic studies is not a luxury item, it is an essential item, in fact it is legally required for high school graduation. Ethnic studies educates ALL sides of history, not just the white colonizers who wrote the textbooks. Javier San Roman said "White privilege is your history being part of the core curriculum and mine being taught as an elective." So I want to ask Trustee MacDonald, why are you here on our board if you don't think that ethnic studies is an essential item in a community that was built by the latino voices that were often omitted from US history textbooks? Why are you here sitting on this board of a public school system when you don't even send your own children to our WJUSD schools? Why are you here if you voted against a resolution to support ALL students, including LGBTQ students? Our students bring identities and experiences with them into the classroom, and they need to know that nobody should be fearful or ashamed of who they are. They need to know that the leaders of this district are here to support ALL ten thousand students, not just some of them. They need to know that you are here for the same reasons that we are: to improve the education of our students and make sure every kid who walks through our doors feels loved and accepted for who they are - not "regardless" of who they are, but because of who they are.

Thank you, and this concludes my report.

## Public Comments Submitted Via Email

Dear Trustees and Staff

I continue to be shocked that you have chosen not to keep the 2003 TOC obligation to build 2 elementary schools in Spring Lake

Our development fees are higher because of that article in the TOC agreement

Please do your best to follow the agreement that you have ignored for a long time

It's unfair to your spring lake residents to not spend the fees as planned

I think you should hire an expert attorney and financial expert on building schools

Suggested experts are Addison Covert and Laurie Raneri

They have helped many nearby school districts build schools

Best

Toni Smith

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Hello,

I've attached my public comment for the record (meeting minutes), forwarded my Sep. 24, 2023 Public Comment (item M.5.), and I'll call in and leave a voicemail to be played during the board meeting tonight.

I'm submitting my written public comment for the meeting minutes and I've left a voicemail recording to be played during general public comment at tonight's Board meeting.

Hello Superintendent Ortega-Lampkin, President Villagrana, and Board Members,

My name is Brian Coward. I'm a father, husband, and Woodland resident. My public comment is for Item 'M.5. Information: Subcommittee Update on Potential School Site at Future Woodland Research and Technology Park'.

The Land Use Plan approved by the City is missing a school while the Board requested it be included. I brought this discrepancy to the Board's attention at the last Board meeting prior to City approval. It wasn't fixed. I've provided documentation. The Specific Plan will need to be amended. Yes, plans can be amended and the land use for this development should be amended as the Board directed.

The big lie. The District claims in the WRTP Specific Plan that; "at present, WJUSD is not in a position to acquire the property and has not completed a full assessment as to whether an additional school campus is needed in this location." This lie had very real implication for this project, the WRTP, and I'll provide the supporting documentation from the District's own documents.

The Developer Agreement between the Developer, City, and District established a 'Supplemental School Fee' to be collected by the City and used for Capitol Improvement Projects (CIP) throughout the City if WJUSD does not proceed with construction of a school by issuance of the 800th residential building permit. The consequences of the District's lie about the inability to acquire the property and the need for a new school in the WRTP are detrimental to providing neighborhood schools to Woodlanders. We know the District has nearly twenty million dollars in funds (Fund 25, 28, & 35) that are specifically collected for the acquisition of school sites and that fee justification studies done to justify increasing fees on Woodlanders show the need. See attached WJUSD Fee Justification Study (April 6, 2020) and the accompanying Resolution No. 44-20 passed by the Board which increased the fees collected for building new schools.

When will this Board hold this District accountable. The District is lying to you. Our community is going to suffer tremendously under this administration. We already are. If you won't get new District leadership then you must correct these incongruities. The District is taking our money to build schools, raising the fees every two years (where's the 2022 Fee Justification Study), and planning to produce

nothing in this new development, the WRTP. Please request the District add item agenda discuss the following: Make an informed plan for capacity, education of finances, TOC agreement, understanding the actual capacity. These discussions must result in a neighborhood school being build in the WRTP.

Sincerely,  
Brian Coward

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Board President

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Board Clerk